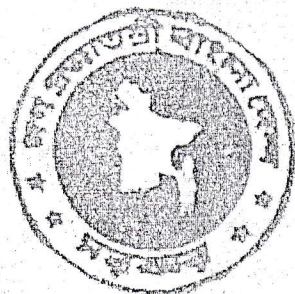


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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF FINANCE

Internal Resources Division

NOTIFICATION

Dacca, the 27th December 1979

No. S.R.O. 356-L/79.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the Vice-President, exercising the powers of the President as delegated to him by the President under the President's Secretariat, President's Division (Public) Notification No. PS/Admn/3(24)/78-1569, dated the 20th November, 1978 and after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE OFFICERS AND OTHER EMPLOYEES (RESEARCH AND STATISTICAL WING OF THE NATIONAL BOARD OF REVENUE AND ITS SUBORDINATE DEPARTMENTS) RECRUITMENT RULES, 1979.

1. **Short title.**—These rules may be called the Officers and Other Employees (Research and Statistical Wing of the National Board of Revenue and its Subordinate Departments) Recruitment Rules, 1979.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

(a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;

- (b) "Board" means the National Board of Revenue;
- (c) "Commission" means the Bangladesh Public Service Commission;
- (d) "probationer" means a person appointed on probation to a specified post;
- (e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (f) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Research and Statistical Wing" means the Research and Statistical Wing of the National Board of Revenue and its Subordinate Departments;
- (h) "Schedule" means the Schedule annexed to these rules; and
- (i) "specified post" means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post:

Provided that the upper limit of age may be relaxed in the case of a person who has already been appointed to a specified post on *ad hoc* basis, by such period as he may have been holding the post continuously as an *ad hoc* appointee.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh; Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a medical officer competent to issue medical certificate in terms of rule 14 of the Service Rules, Part I, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of the Superior Selection Board or such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that the appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

(A) Probation.—(1) Persons selected for appointment to a specified post, otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4) confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualifications.
1	2	3	4	5
1	Director of Research and Statistics.	Not exceeding 40 years.	By promotion from amongst the Deputy Directors of Research and Statistics and, if none is found suitable for promotion, by transfer from amongst the Officers of equivalent rank of the Customs, Excise and Taxes cadre or by direct recruitment.	<p><i>For Promotees :</i></p> <p>Four years' service as Deputy Director of Research and Statistics in the Research and Statistics Wing.</p> <p><i>For direct recruits :</i></p> <p>Ph.D. or First Class Master's degree or Second Class Master's degree with First Class Bachelor's degree with Honours in Economics or Statistics or Mathematics or Commerce from a recognised University with the following experiences, namely :—</p> <p>(a) seven years' experience in compilation and analysis of statistical data in the case of Ph.D. degree holders; and</p> <p>ten years' experience in compilation and analysis of statistical data in the case of Master's degree holders;</p>

1	2	3	4	5
2 Deputy Director of Research and Statistics.	Not exceeding 37 years.	By promotion from amongst the Assistant Directors of Research and Statistics and, if none is found suitable for promotion, by transfer from amongst the officers of equivalent rank of the Customs, Excise and Taxes cadre or by direct recruitment.	<i>For Promotees :</i>	<p>(b) administrative experience as head of an office;</p> <p>(c) research work and publication, preferably on taxes and duties shall be treated as an additional qualification.</p>
			<i>For direct recruits :</i>	<p>Five years' service as Assistant Director of Research and statistics in the Research and Statistics Wings.</p> <p>Ph.D. or First Class Master's degree or Second Class Master's degree with First Class Bachelor's degree with Honours in Economics, Statistics, Mathematics or Commerce from a recognised University with the following experience, namely:—</p> <p>(a) four years' and seven years' experience in compilation and analysis of Statistical data in the case of Ph.D. and Master's degree holders respectively;</p> <p>(b) administrative experience in supervisory capacity;</p>

(c) research work and publication, preferably on taxes and duties shall be treated as an additional qualification.

For Promotees:

Five years' service as Research Officer or Statistical Officer in the Board or in its subordinate Departments.

For direct recruits:

(a) First Class Master's degree or Second Class Master's degree with First Class Bachelor's degree with Honours in Economics or Mathematics, Statistics or Commerce from a recognised University with five years' experience in compilation and analysis of statistical data.

(b) Any research and publication work shall be treated as an additional qualification.

For Promotees:

In the case of Research Officers of the Office of the Board, five years' service as Statistical Investigator in that office, and in the case of Research Officers of the Departments subordinate to the Board, five years' service as Statistical Investigator in the concerned Department.

By promotion from amongst the Research Officers and Statistical Officers and, if none is found suitable for promotion, by transfer of an officer from amongst the officers of equivalent rank of the Customs, Excise and Taxes cadre or by direct recruitment.

3 Assistant Director of Research and Statistics. Not exceeding 35 years.

4 Research Officer . . . Not exceeding 28 years.
 (a) 50% by promotion from amongst the Statistical Investigators of the respective office; and

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(b) 50% by direct recruitment.

For direct recruits:

First Class Master's degree or Second Class Master's degree with First Class Bachelor's degree with Honours in Economics or Mathematics or Statistics or Commerce from a recognised University

OR

Second Class Master's degree in Economics or Mathematics or Statistics or Commerce from a recognised University with 2 years' experience in compilation and analysis of statistical data.

For Promotees:

(a) 50% by promotion from amongst the Statistical Investigators of the respective office;

5 Statistical Officer

.. Not exceeding 28 years.

In the case of Statistical Officers of the Office of the Board, five years' service as Statistical Investigator in that office, and in the case of Statistical Officers of the Departments subordinate to the Board, five years' service as Statistical Investigator in the concerned Department.

(b) 50% by direct recruitment

For direct recruits:

First Class Master's degree or Second Class Master's degree with First Class Bachelor's degree with Honours in Economics or Mathematics or Statistics or Commerce from a recognised University

OR

Second Class Master's degree in Economics or Mathematics or Statistics or Commerce from a recognised University with 2 years' experience in compilation and analysis of statistical data.

6	Statistical Investigator	Not exceeding 27 years.	(a) In the case of the office of the Board, 50% by promotion from amongst the Statistical Assistants and 50% by direct recruitment; and (b) in the case of the Departments subordinate to the Board, by direct recruitment.	<i>For Promotions:</i> Three years' service as Statistical Assistant in the office of the Board. <i>For direct recruits:</i> Master's degree or Second Class Bachelor's degree with Honours in Statistics or Economics or Mathematics from a recognised University.
7	Statistical Assistant	Not exceeding 27 years.	By direct recruitment	Bachelor's degree with Statistics or Economics or Mathematics or Accountancy as one of the subjects from a recognised University.
8	Librarian	Not exceeding 27 years.	By direct recruitment	Bachelor's degree from a recognised University with Diploma in Library Science.
9	Draftsman	Not exceeding 27 years.	By direct recruitment	Secondary School Certificate with Diploma in Draftsmanship (Civil).

By order of the President
[ILLEGIBLE]
Secretary.